Employee Contribution Comparison
PA 152 Analysis

2027 HAP Active Rates			
Hard Cap:		**Enrollment**	**Monthly Hard Cap Rate**
Hard Cap:	Single	56	$681.70
	Two Person	45	$1,425.64
	Family	122	$1,859.18

Aggregate Hard Cap: $3,949,778

Active Plans:		**Enrollment**	**Monthly Rate**	**Over/Under Hard Cap**	**20%**
Core HMO HSA	Single	25	$790.90	$109.20	$158.18
	Two Person	17	$1,781.56	$355.92	$356.31
	Family	58	$1,981.33	$122.15	$396.27
PPO	Single	5	$739.45	$57.75	$147.89
	Two Person	4	$1,700.74	$275.10	$340.15
	Family	12	$1,922.58	$63.40	$384.52
Buy Up PPO H.S.A.	Single	6	$846.11	$164.41	$169.22
	Two Person	9	$1,908.55	$482.91	$381.71
	Family	12	$2,124.89	$265.71	$424.98
Buy Up HMO	Single	20	$804.53	$122.83	$160.91
	Two Person	15	$1,850.42	$424.78	$370.08
	Family	40	$2,091.78	$232.60	$418.36
	Total Annual	**223**	**$4,485,813**	**$536,035**	**$897,163**

Renewal Opt Out Core Buy Up Contributions **$107,045**