



CITY COUNCIL

REGULAR MEETING AGENDA

**Mayor Nancy Salvia
Mayor Pro Tem Stuart Bikson
Council Members Christian Hauser, Debbie Jones,
Sara King, Steve Sage and Marilyn Trent**

400 Sixth Street	December 16, 2024	7:00 PM
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1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Public Comment Scheduled/Non-Scheduled/Presentations
5. Approval of Minutes
 - A. Consideration of the Minutes of the Regular Meeting of December 9, 2024.
6. Approval of the Consent Agenda
7. Old Business/Tabled Items
8. Public Hearings
9. Legislative Deliberation
10. Reports and Regular Business
 - A. Consideration of a report and recommendation to opt-out of P.A.152.
 - B. Consideration of a request to approve the purchase of self-contained breathing apparatus air packs and fill station compressor.
 - C. Receipt of the Check Register Report.
11. Receive a Report from the Various Boards and Commissions

12. Public Comment
13. General Miscellaneous
14. Adjourn

NOTE: Anyone planning to attend the meeting who has need of special assistance under the Americans with Disabilities Act (ADA) is asked to contact the City Clerk's Office at 248-733-3700 forty-eight (48) hours prior to the meeting. Staff will be pleased to make the necessary arrangements to provide necessary reasonable accommodations, including auxiliary aids and services, such as signers for the hearing impaired and audiotapes of printed materials being considered at the meeting.



City of Rochester

400 Sixth Street
Rochester, MI 48307
P: (248) 733-3700
F: (248) 733-3170
www.rochestermi.org

Procedure for Hybrid Public Meeting

The City has returned to in-person public meetings as of March 14, 2022, with limited online capabilities. The public bodies (our boards and commissions) are meeting in-person; however, some staff, consultants, and guests will still be able to participate remotely. While in-person audience seating is now available, with limited COVID-19 procedures in place, staff asks that anyone who feels sick not attend in-person.

If you choose to participate virtual, please follow the links and information below:

- Live stream audio and video content on two (2) separate streaming platforms available at the City's [YouTube](#) and at the City's website at www.rochestermi.org/201/City-Webcasts. (Click the "Live" links to go there.)
- The City remains committed to accessibility; however, due to the limitations of technology, City staff encourages residents to send an email with your comments to rsvp@rochestermi.org prior to the meeting, but not later than Noon on the day of the meeting, so that your comments can be read into the record. This will decrease the demand on our virtual meeting infrastructure. (After Noon on the day of the meeting, email comments to: bdannunzio@rochestermi.org.)
- For those who prefer to use a telephone to participate, you will need to call (646) 558-8656 and enter meeting **ID: 859 3696 9960**. When prompted, enter a participant number or just touch the # key. During the call, use *9 to raise hand and you will be "called on" by the last 3-digits of your phone number. (For example, my last digits are 8029. Callers will be asked to speak by referencing the last 4-digits of their phone number.) Note: Phone participants will have their numbers masked, for privacy.
- To provide additional opportunity to participate, members of the public are welcome to join the meeting by copying and pasting the following link in their browser: <https://us02web.zoom.us/j/85936969960> (Downloading Zoom is required.)
- We appreciate your understanding as staff will do our best to assist everyone; but, **please be advised for virtual meetings there is a three (3) minute limit for public comments.**

For assistance, or questions accessing and/or making public comment during the meeting, or other support, please reach out to our Deputy City Clerk, Mr. Brian D'Annunzio by email: bdannunzio@rochestermi.org.

1. CALL TO ORDER

Mayor Salvia at 7:00 p.m.

2. ROLL CALL

PRESENT: Mayor Nancy Salvia, Mayor Pro Tem Stuart Bikson, Councilmembers Christian Hauser, Debbie Jones, Sara King, Steve Sage and Marilyn Trent.

ABSENT: None.

3. PLEDGE OF ALLEGIANCE

Mayor Salvia led the Pledge of Allegiance.

4. PUBLIC COMMENT SCHEDULED/NON SCHEDULED/PRESENTATIONS

4A. Dinosaur Hill Nature Preserve representative Nick Gaydos gave Council an update.

4B. Meadowbrook Center for Learning representative Yolanda Udell gave Council a presentation regarding their services to the community.

4C. The FYE 2024 Annual Audit was reviewed with Council by Rana Emmons of PSLZ accounting firm.

Public Comment. NONE.

5. MINUTES

5A. Consideration of the Minutes of the Regular Meeting of November 26, 2024.

MOTION: Trent moved, Sage seconded,

To approve the Minutes of the Regular Meeting of November 26, 2024.

VOTE: YES: Salvia, Bikson, Hauser, Jones, King, Sage and Trent.

NO: None.

Motion Carried.

6. CONSENT AGENDA

6A. Special Event Application from the Neighborhood House to hold the Scare Away Hunger 5k and Family Fun Run on October 5, 2025 in the Municipal Park.

MOTION: Trent moved, Sage seconded,

To approve the Special Event Permit for the Neighborhood House to hold the Scare Away Hunger 5k and Family Fun Run on October 5, 2025 in the Municipal Park.

VOTE: YES: Salvia, Bikson, Hauser, Jones, King, Sage and Trent.

NO: None.

Motion Carried.

6B. Special Event Application From the Eastside Racing Company to hold Goodbye24 5k run/walk on December 31, 2024 along the Clinton River Trail.

MOTION: Trent moved, Sage seconded,

To approve the Special Event Permit for the Eastside Racing Company to hold Goodbye24 5k run/walk on December 31, 2024 along the Clinton River Trail.

VOTE: YES: Salvia, Bikson, Hauser, Jones, King, Sage and Trent.

NO: None.

Motion Carried.

6C. Special Event Application for

MOTION: Trent moved, Sage seconded,

To approve the annual schedule for City Council meetings.

VOTE: YES: Salvia, Bikson, Hauser, Jones, King, Sage and Trent.

NO: None.

Motion Carried.

7. OLD BUSINESS/ TABLED ITEMS.

NONE.

8. PUBLIC HEARINGS

NONE.

9. LEGISLATIVE DELIBERATIONS

NONE.

10. REPORTS AND REGULAR BUSINESS

10A. Council considered a request from the five Homeowner's Associations for Baldwin and Miller for a Special Assessment District to fund road reconstruction at a current cost of about 1.2 million dollars. Mr. Tom Tanghe, President of the Rochester Park Condominium Association presented the request and answered questions. Members of the other Homeowner's Associations were also present. Council was not in favor the request at the moment but directed Administration to continue working with the Associations on additional information regarding their ability to fund the project and report back.

10B. Appointments to Board of Review.

MOTION: Sage moved, Hauser seconded,

To appoint Doug Bills to the Board of Review Alternate position for a 3 year term expiring February 2028 and to reappoint Juanita Mallman with term expiring February 2026, Jana Yezak with a term expiring February 2027 and Kyle Houston with a term expiring February 2028.

VOTE: YES: Salvia, Bikson, Hauser, Jones, King, Sage and Trent.

NO: None.

Motion Carried.

10C. Resolution adopting the Master Fee Schedule effective January 1, 2025.

MOTION: Hauser moved, Trent seconded,
To adopt the Resolution approving the Master Fee Schedule effective January 1, 2025.

VOTE: YES: Salvia, Bikson, Hauser, Jones, King, Sage and Trent.
NO: None.
Motion Carried.

10D. Council continued discussion regarding an increase for City Council pay and additional pay for attendance at other Boards and Commissions meetings they are appointed to. Currently, the City Council's pay is set by a Compensation Commission as required in Chapter 2, Division 4, Section 2-261 of the City Code. Based on previous input from City Council, City Attorney Kragt provided Council with a proposed Ordinance Amendment that would repeal the Section referring to the Compensation Commission and allowing City Council pay to be set by Resolution. He also provided a proposed Resolution format to set the pay rate. The Mayor outlined what Council was considering this evening: what to do with the Compensation Commission; whether Councilmembers should be paid for other meetings attended; changing the rate of pay; and whether residents on Boards and Commissions should also be paid. After lengthy discussion during which each Councilmember offered their thoughts, the following motion was offered:

MOTION: King moved, Hauser seconded,
To NOT eliminate the Compensation Commission and move forward with appointments to the Board so there is a quorum to begin meeting in 2025.

VOTE: YES: Salvia, Hauser, Jones, King and Trent.
NO: Bikson and Sage.
Motion Carried.

10E. Check Register Reports for November 21 and 27, 2024.

11. BOARDS AND COMMISSIONS REPORTS.

11A. Planning Commission – Hauser said they considered two payment in lieu of parking requests from 203 E. University and 339 East Street.

12. GENERAL MISCELLANEOUS.

Sage left at 9:19 p.m.

City Manager Nik Banda thanked the team for the successful events of the weekend.

Bikson also thanked City staff for their work.

Jones noted there is need for helping families in need through RAYA.

Trent thanked the Chamber of Commerce for the Christmas Parade and noted she attended a meeting for the Oakland County Parks on stormwater.

Hauser commented on the parade and thanked City staff for all the work on the audit.

Mayor Salvia appointed Mayor Pro Tem Bikson to the OPC, budget and finance committee and the assess management committee. She also noted the DPW Director opening and congratulated the DDA staff for the events over the weekend.

Fire Chief Cieslik stated they have captured 8 adult cats and 17 kittens of which 11 have been adopted.

PUBLIC COMMENT

NONE.

12A. Request to go into Closed Session to consider Attorney Client Privileged Opinion Letter with no intent to return to Open Session.

MOTION: Hauser moved, Trent seconded,
To approve the Request to go into Closed Session to consider Attorney Client Privileged Opinion Letter with no intent to return to Open Session.

VOTE: YES: Salvia, Bikson, Hauser, Jones, King, Sage and Trent.

NO: None.

Motion Carried.

13. ADJOURN

Mayor Salvia adjourned the meeting at 9:31 p.m.

Lee Ann O'Connor, City Clerk

Nancy Salvia, Mayor



City of Rochester

400 Sixth Street
Rochester, MI 48307
P: (248) 651-9061
F: (248) 651-2624
www.rochestermi.org

MEMORANDUM

DATE: December 12, 2024

TO: Mayor and City Council

FROM: Joellen Haines, Human Resources Director

SUBJECT: Recommendation to Opt out of Public Act 152

BUDGET IMPACT: None

BACKGROUND:

In 2011, Michigan Public Act 152 created a new law that limits the amount that public employers pay toward employee medical benefit plans, beginning January 1, 2012. Since Public Act 152 went into effect in January 2012, the City has annually opted out, allowing the City the most flexibility with healthcare. Opting out is once again recommended as it is needed to allow the City to honor the 10% cost sharing with employees, which was agreed to with all four collectively bargained agreements through December 31, 2025.

ANALYSIS:

By opting out of Public Act 152, the City is able to fulfill its contractual obligation to all four unions for a 90% employer and a 10% employee cost-sharing health care contribution through December 31, 2025. There is no budget impact, as the City has opted out each year.

SUMMARY:

The City has a contractual obligation to opt out of Public Act 152, and by adopting this resolution will be able to meet the requirements of the four union contracts.

ATTACHMENT:

See the attached Resolution to opt out of Public Act 152.

SUGGESTED COUNCIL ACTION:

The City recommends Council adopt the resolution to opt out of Public Act 152 beginning January 1, 2025, to honor the City's union contractual obligation of a 10% healthcare cost share by employees.



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RESOLUTION

EXEMPTION FROM PUBLIC ACT 152 OF 2011

WHEREAS, the City of Rochester has been active in managing employee health insurance costs; and

WHEREAS, the City has been successful in negotiating union contracts, and has avoided costs associated with arbitration with its public safety groups, mediation with its non-uniform groups and active in managing its non-union benefit costs; and

WHEREAS, the City incentivizes employees to elect to not enroll in the City's health insurance plan, if the employee has coverage available from another health insurance plan, which has generated significant savings for the City, but is not recognized by PA 152 of 2011; and

WHEREAS, in addition to actively managing employee health insurance costs, the City has actively managed employee wages and benefits, including post-employment benefit costs; and

WHEREAS, Section 8(1) of Public Act 152 of 2011 provides that a local unit of government may annually exempt itself from the requirements of the Act.

THEREFORE, BE IT RESOLVED, that the City of Rochester shall exempt itself from the requirements of Public Act 152 of 2011 for the year starting January 1, 2025.

CERTIFICATION

I, Lee Ann O'Connor, being the duly appointed and qualified Clerk of the City of Rochester, Oakland County, Michigan, do hereby certify and declare that the forgoing is a true and correct copy of a Resolution, the original of which is on file in my office, adopted by the City of Rochester City Council by a 2/3 vote at a meeting held on _____.

Lee Ann O'Connor, City Clerk



City of Rochester

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MEMORANDUM

DATE: December 10, 2024

TO: Mayor and City Council

FROM: Anthony Moggio, Finance Director / Treasurer

SUBJECT: Fire department Self-Contained Breathing Apparatus (SCBA)

BUDGET IMPACT: Budgeted \$250,000 in general ledger # 661-900.000-977.000.
Quotes total \$228,115.44 which is \$21,884.56 under budget.

INTRODUCTION:

The Rochester Fire Department seeks approval to purchase new Self-Contained Breathing Apparatus (SCBA) air packs and replace the SCBA fill station compressor. This essential upgrade is necessary to ensure firefighter safety and operational readiness as the current equipment has exceeded its useful life.

BACKGROUND:

The SCBA packs in use are 17 years old and have become increasingly difficult and expensive to maintain. Replacement parts are becoming unavailable, creating a significant operational risk.

Over the past four years, the City has pursued funding through three grant opportunities on its own as well as joining one regional grant application. Additionally, the City regularly reached out to state and federal legislators for support. Unfortunately, all attempts to secure external funding have been unsuccessful, requiring the City to replace the SCBA air packs out of general fund.

To mitigate costs, the City has already invested in purchasing SCBA bottles in prior years, which remain in good condition and will not need to be replaced as part of this project. We are also recommending replacing the compressor, which continues to require extensive maintenance as it is 32 years old, well past its anticipated useful life.

The City budgeted \$250,000 for the SCBA project to address these critical needs.

FISCAL IMPACT AND ANALYSIS:

The City requested quotes from the two vendors that service our region, West Shore Fire and Municipal Emergency Services. After reviewing the quotes, the following recommendations are based on cost-effectiveness, compatibility, and operational requirements:

19 SCBA air packs and necessary accessories, upgraded for compatibility with existing bottles:

1. **West Shore Fire Inc.**
 - o Total: \$198,122.00.
2. Municipal Emergency Services
 - o Total: \$200,070.00.

Compressor replacement for the SCBA fill station:

3. **Breathing Air Systems**
 - o Total: \$29,993.44.
4. West Shore Fire Inc.
 - o Total: \$37,622.20.

The combined total of \$228,115.44 is within the \$250,000 project budget. Not purchasing new bottles as part of this project saves \$30,780.

After January 1st the new year pricing increases take effect, we are told from both vendors they are anticipating it to be about 10%, orders placed by 12/31 will lock pricing.

SUMMARY:

This purchase will ensure firefighter safety and operational readiness, address the obsolescence of existing equipment, and stay within the allocated budget. After years of unsuccessful grant applications and legislative outreach, it is critical that this replacement project proceed to prevent operational disruptions.

ATTACHMENTS:

Quotes and Project Scorecard

SUGGESTED COUNCIL ACTION:

The City Council is recommended to:

1. Approve the purchase of SCBA air packs from **West Shore Fire Inc.** for \$198,122.00.
2. Approve the purchase of the SCBA fill station compressor from **Breathing Air Systems** for \$29,993.44.

WEST SHORE FIRE



6620 Lake Michigan Drive
 P.O. Box 188
 Allendale, MI 49401
 (616) 895-4347

WHERE SALES & SERVICE COME TOGETHER

West Shore Fire Inc.
 6620 Lake Michigan Dr.
 PO Box 188
 Allendale MI 49401
 Phone: 616-895-4347
 Watts: 800-632-6184
 Fax: 616-895-7158



Office of:
 Eric Johnson
ejohnson@westshorefire.com
Home Office of:
 Paul Dowell
pdowell@westshorefire.com
 Cell: 616-215-4817

QUOTATION

Bill to Address	ROCHESTER FIRE DEPT 277 E. Second Street Rochester, Mi 48307	PO # 14 Ship Via Best Way
Ship to Address	ROCHESTER FIRE DEPT 277 E. Second Street Rochester, Mi 48307	Date: 11/19/2024
Name		County: Oakland
Phone #		
Fax #		
E-mail		QUOTE VALID FOR 15 DAYS

QUANTITY	DESCRIPTION	UNIT PRICE	TOTAL PRICE
19	X8914026305A04: Air-Pak X3 Pro SCBA (2018 Edition) with Snap-Change Cylinder Connection, 4500 psig, Standard Harness with Parachute Buckles, Standard Belt with No Accessory Pouch, E-Z Flo C5 Regulator with Quick Disconnect Hose (Rectus-type fittings), Universal EBSS, SEMS II Pro,	7,530.00	\$143,070.00
8	200129-01: CYLINDER & VALVE, CARBON, 4.5, 45-MIN, SNAP-CHANGE	1,370.00	\$10,960.00
30	FP1MK0000000000: VISION C5, MEDIUM WITH KEVLAR HEADNET	360.00	\$10,800.00
3	200954-32: RIT-PAK III, 4.5, LARGE, VISION C5 (Rectus-type Fittings)	3,872.00	\$11,616.00
2	201650-05: C5 Regulator, Quick Connect Rectus Fitting, for use with 2018 Edition Air-Paks with quick connect	1,818.00	\$3,636.00
1	200266-04: PAK-TRACKER HAND HELD RECEIVER (HHR) WITH EXTENDED RANGE	\$1,670.00	\$1,670.00
1	200433-01: PAK-TRACKER TRUCK MOUNTED CHARGER, 12V DC	\$620.00	\$620.00
30	805783-01: Scott™ Cylinder Valve assy, Snap-Change, 4500 psig	\$515.00	\$15,450.00
2	Labor to remove CGA Valves & Install Snap-Change Valves	\$150.00	\$300.00

Due To Market Volatility, Pricing is Subject to Change Without Notice. Pricing Will Be Based on Market Value at Time of Shipping. Also Please Note Raw Material Shortages are Causing Longer Than Normal Lead Times on Most Items	Subtotal	\$198,122.00
	FREE FREIGHT	\$0.00
	Tax (If Applicable)	
15% RESTOCKING FEE NO RETURNS ON SPECIAL ORDERS	TOTAL QUOTE	\$198,122.00



SALES & SERVICE CENTERS

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OHIO - CORP HQ
614.864.1235

NORTH CAROLINA
336.674.0749

FLORIDA
352.629.7712

TENNESSEE
423.634.3184

8855 E. BROAD STREET
REYNOLDSBURG, OH 43068

INDIANA/KENTUCKY
614.986.1025

PENNSYLVANIA
614.515.5765

MICHIGAN
517.786.4060

ILLINOIS
217.768.4408

210 LABRADOR DR.
RANDLEMAN, NC 27317

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THE NATION'S LARGEST DISTRIBUTOR OF



Quote

Page 1 of 2

Michigan Branch
8855 E Broad St
Reynoldsburg OH 43068

Requested By: John Cieslik
Title: Fire Chief
Email: jcieslik@rochestermi.org
Phone: (248) 651-4470

Date 09/18/2024
Quote # QUO-MI413
Customer ID 85395340
Expires 11/17/2024
Terms Net 30
Shipping Method LTL Motor Freight
FOB
Est Delivery Time

Bill To
Rochester FD
277 East Second St
Rochester MI 48307
United States

Ship To
Rochester FD
277 East Second St
Rochester MI 48307
United States

Sales Rep: Justen Diaz
Sales Rep Email: jdiaz@breathingair.com
Sales Rep Phone: (517) 763-3779

A 3% CREDIT CARD CONVENIENCE FEE WILL BE ADDED TO ALL ORDERS AT TIME OF FULFILLMENT FOR ALL CREDIT CARD TRANSACTIONS EXCEEDING \$1,200.00. A WIRE FEE OF \$45.00 WILL BE ADDED TO ALL ORDERS PAID BY WIRE.

NOTE: Our quotes do not include the offloading, uncrating, or placement of compressors or fill stations. Customers are responsible for the wiring to or into an electrical compressor and to the electrical supply. Warranty is as proposed.

Item	Quantity	Description	Rate	Amount	Tax Rate
LEGACY-13-E1	1	Bauer Open Vertical Compressor/Purifier configured for 13.0 scfm, 6000 psig, 10 HP, 4-stage compressor, single phase motor and 67,000 cu ft capacity purifier, integrated purification system that meets NFPA 1989 requirements for firefighting and CGA Grade E air for SCUBA. -Open vertical configuration made of formed sheet and plate goods provides a firm foundation for all pressure bearing components -BAUER PLC based controller -NEMA 4 rated electrical enclosure with UL® listed control panel -All wiring harnesses incorporated within a corrugated loom with number coding for easy system diagnosis -Emergency stop push button -Automatic condensate drain system -Compressor on/off, final pressure, oil pressure, high temperature shutdown	28,301.00	28,301.00	
BAS-4021CO-	1	CO MONITOR 24V FOR LEGACY	3,168.82	3,168.82	



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Quote

Page 2 of 2

Michigan Branch
8855 E Broad St
Reynoldsburg OH 43068

Date 09/18/2024
Quote # QUO-MI413
Customer ID 85395340

Item	Quantity	Description	Rate	Amount	Tax Rate
24v					
Subtotal				31,469.82	
Discount 12%			-12.00%	-3,776.38	
Labor	7	Service Labor- per hour	145.00	1,015.00	
START-UP KIT	1	START-UP KIT FOR EQUIPMENT INSTALLATION	300.00	300.00	

Subtotal	29,008.44
Shipping Cost (LTL Motor Freight)	985.00
Total	\$29,993.44

PAYMENT TERMS: INVOICES ARE SUBJECT TO LATE CHARGES AT THE RATE OF 1.5% PER MONTH (ANNUAL 18%).

ALL PARTS RETURNS OR EXCHANGES MUST BE COMPLETED WITHIN 45 DAYS FROM INVOICE DATE. ALL RETURNS REQUIRE A RETURN MERCHANDISE AUTHORIZATION. ALL RETURNS ARE SUBJECT TO A 15% RESTOCKING FEE.

SHIPPING CHARGES WILL BE ADDED WHEN ORDERS ARE FULFILLED.

NOTE: PAYMENTS BY CREDIT CARD WILL INCUR A CONVENIENCE FEE TOTALING 3.0% OF THE INVOICE TOTAL ON ALL TRANSACTIONS EXCEEDING \$1,200.00.

Quote Approved By: _____ (Print Name)

Approved By Signature: _____

Approved Date: _____



QUO-MI413

Score Card	
Description	Request: Self-Contained Breathing Apparatus (SCBA) Replacement Project
	Need Justification: Enhance firefighter safety and operational readiness by replacing obsolete SCBA equipment and the SCBA fill station compressor.
	Project Details: Purchasing 19 air packs, re-stemming the existing bottles to work with the new packs, and replacing the 32 year old compressor.
	Mandated? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> If mandated, proceed to Value Outcome of 49 or maximum point total



Strategic SWOT	STRENGTH Score 3 S1- Public Services 0 S2- Vibrant Downtown 0 S3- Financial & General Administration 0 S4- Desirable Community 0 S5- Parks / Recreational Opportunities 0 S6- Emergency Management 0 S7- Regional & Legislative Issues 0 S8- Family Friendly	WEAKNESS Score 3 W1- Infrastructure & Facilities 0 W2- Grant Funding/Earmarks 0 W3- Public Gathering Locations 0 W4- Housing Stock Mix 0 W5- Traffic	SWOT SCORE: <u>7</u>
	OPPORTUNITY Score 0 O1- Communication with Public 0 O2- Tax Base 0 O3- South Street 0 O4- Grant Funding 0 O5- Community Connection/Region Partner 0 O6- Improve Recreation 1 O7- Technology 0 O8- Public Transportation 0 O9- Vacant Property	THREAT Score 0 T1- Legislative Threats 0 T2- Staffing & Succession Planning 0 T3- Financial Stability & Fiscal Strength 0 T4- Tax Base 0 T5- Regional Effect on Traffic 0 T6- Lack of Retail Diversity 0 T7- Changes to Built Environment	

VALUE	PRIORITY OUTCOMES	KEY INDICATORS (+ / -)	PRIORITY OUTCOMES	KEY INDICATORS (+ / -)	VALUE SCORE: 15	PUBLIC SAFETY Additional Value Points
	Environmental Health	1. Project Balance 2. Natural Features Protection 3. Watershed	Public Services	11. Water & Sewer Infrastructure 12. Road Infrastructure 13. School Impact 14. Public Safety		
Mobility	4. Walkability 5. Traffic 6. Travel Time 7. Nonmotorized Infrastructure	Strong Neighborhoods	15. Housing Mix 16. Housing Affordability 17. Beautification			
Fiscal Strength	8. Tax Base Growth 9. Project Impact 10. Long-Term Viability	Downtown Viability	18. Business Attraction 19. Historic Preservation 20. Parking Efficiency			

OUTCOME	 LOWER PRIORITY	 MEDIUM PRIORITY	 HIGH PRIORITY	VALUE OUTCOME: 22
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2024/25 - 2029/30						
Total Costs		Est. City Cost:		Est. City %		Funding Details: (Look up GL number on ChartofAccounts Tab)
\$ 228,115	\$ 228,115			100 %		661-900.000-977.000
2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	
\$228,115	\$25,000 (revolving Equip)	\$25,000 (revolving Equip)	\$25,000 (revolving Equip)	\$25,000 (revolving Equip)	\$25,000 (revolving Equip)	
Results per Dollar Spent:						\$ 10,369

STRENGTH		KEY WORDS FOR CONSIDERATION
S1	Public Services	City response with Quality of Police, Fire, EMS, Public Works Services, Customer Service Support
S2	Vibrant Downtown	High Occupancy Rate, Diversify Business Offerings, Numerous Events, Add Arts & Culture, Explore Incubator & Pop-Up Space, Building Community Connections, Project Status, Adequate Parking Available
S3	Financial & General Administration	Financial Policies & Best Practices, Grant Finding, Pension & OPEB Funding Levels
S4	Desirable Community	Environmental Focus & Overall Quality of Life
S5	Parks / Recreational Opportunities	Maintain and Improve Park Assets & Add All-Abilities, Barrier-Free Recreation Space Increasing Recreation Opportunities & Programs, Implementing new adopted Parks & Rec Master Plan
S6	Emergency Management	Assess, Response, Process, Plan, Recovery
S7	Regional & Legislative Relationships	Updates & Communication with Federal, State, Local Officials, County, & Neighboring Communities
S8	Family Friendly	Continue being an Event Destination Meeting the Regional Community Needs with Diverse Activities

WEAKNESS		KEY WORDS FOR CONSIDERATION
W1	Infrastructure & Facilities	Cost of Maintaining/Updating Aging Systems & Facilities
W2	Grant Funding/Earmarks	More challenging as we are not an underserved or distressed community
W3	Public Gathering Locations	Regional Downtown Increases Need for Gathering Locations
W4	Housing Stock Mix	Affordable Housing Need
W5	Traffic	Regional Development & Growth Impacts Local Traffic

OPPORTUNITY		KEY WORDS FOR CONSIDERATION
O1	Communication with Public	Increase Social Media Presence, Department Videos, Sign Boards, Digital Signs, Engaging HOAs, Chamber of Commerce, RARA, RAYA, OPC, DDA, PSD & other Community Partners. Ready Rochester, Real-Time Information Sharing
O2	Tax Base	Apply Updated Master Plan to Identify Long-term Sustainability Options to Diversify to Encourage Mixed Use Development & Grow Light Industrial/Commercial Diversification
O3	South Street	Identify Opportunities for South Street Development and Growth
O4	Grant Funding	Federal/State/County/Private Partnerships
O5	Community Connections / Regional Partnership	Collaborate with Neighboring Communities, Schools, Universities, Oakland County, Area Hospitals, Library, OPC, PCT, Clinton River Watershed Council, Regional Fire District & RARA
O6	Improve Recreation	New All-Abilities Park, Expand Trails, Natural Areas, Implement new Parks Master Plan
O7	Technology	Best Practices, Improved Efficiencies, Artificial Technologies, New Parking Technology
O8	Public Transportation	Oakland Transit Proposed Stops
O9	Vacant Property	Potential for increased tax base fostering desirable community

THREAT		KEY WORDS FOR CONSIDERATION
T1	Legislative Threats	External Entities Creating Ballot Measures, AirBNB, Water & Sewer, Etc.
T2	Staffing & Succession Planning	Finding & Retaining Quality Employees, Dept. Heads Nearing Retirement
T3	Financial Stability & Fiscal Strength	Balance Service Levels & Anticipated Budget Deficits to Respond to the Community Needs, Rising Healthcare Costs, Parking Fund Revenue Losses
T4	Tax Base	Economic Constraints, Headlee Suppression, Small Business Exemption Threshold Increase, EMPP Changes
T5	Regional Effect on Traffic	Increase Collaboration with MDOT, County, and Neighboring Communities, Recognizing Impact of Development Projects
T6	Lack of Retail Diversity	Potential that parking revenue is insufficient to support parking fund (symbiotic relationship between retail/service mix and parking revenue)
T7	Changes to Built Environment	Encouraging private developers to respect historic buildings/landmarks

SWOT Factors Addressed with:

S1 (Public Services): Aligns with enhancing the quality of public services (fire safety and EMS readiness). Ensures effective city response with upgraded firefighting equipment.

S3 (Financial & General Administration): The project is under budget, demonstrating strong financial planning and efficiency.

W2 (Grant Funding/Earmarks): The lack of external funding demonstrates a continued challenge in securing grants for such projects.

T3 (Financial Stability & Fiscal Strength): Rising equipment costs post-January 1 highlight the financial constraints and the importance of timely budgeting.

City Manager Review		
<input type="checkbox"/> Approved	<input type="checkbox"/> Not Approved	<input type="checkbox"/> For Council Consideration
Amount:	Signature:	Date:

Check Date	Check	Vendor Name	Invoice Vendor	Description	Amount
Bank A1 ACCOUNTS PAYABLE					
12/05/2024	1039(E)	MERS	MERS	MERS PAYMENT OCTOBER 2024	113,885.79
			MERS	MERS PAYMENT NOVEMBER 2024	89,529.97
			MERS	MERS PAYMENT OCTOBER 2024	(20,067.00)
			MERS	MERS PAYMENT OCTOBER 2024	(20,067.00)
			MERS	MERS PAYMENT OCTOBER 2024	(20,067.00)
			MERS	MERS PAYMENT OCTOBER 2024	(20,067.00)
					<u>123,147.76</u>
12/05/2024	139444	423 MAIN BAR & GRILL	423 MAIN BAR & GRILL	REDEEMED GIFT CERTIFICATES	990.00
12/05/2024	139445	ABSOPURE WATER COMPANY	ABSOPURE WATER COMPANY	ABSOPURE WATER FOR DPW GARAGE & ADMI	8.00
			ABSOPURE WATER COMPANY	ABSOPURE WATER COOLER FOR PARKS - C&	4.00
					<u>12.00</u>
12/05/2024	139446	ACCURATE EMPLOYMENT SCREENING,	ACCURATE EMPLOYMENT SCREENING,	BACKGROUND FIRE PARAMEDIC FRANCESCHI	163.18
12/05/2024	139447	AMERICAN DOOR SYSTEMS	AMERICAN DOOR SYSTEMS	DINO HILL - CUT OUT OPENINGS IN META	1,865.00
12/05/2024	139448	AMERICAN DOOR SYSTEMS	AMERICAN DOOR SYSTEMS	DPW DOOR REPAIRS - REPLACE MASTER LC	505.00
12/05/2024	139449	ANDERSON, ECKSTEIN AND	ANDERSON, ECKSTEIN AND	PROJ 0270-0212-0 PRO SERVICES 10/21/	2,923.10
			ANDERSON, ECKSTEIN AND	PROJ 0270-0203-0 PRO SERVICES 10/21/	759.00
			ANDERSON, ECKSTEIN AND	PROJ 0270-0201-0 PRO SERVICES 10/21/	640.60
			ANDERSON, ECKSTEIN AND	PROJ 0270-0200-0 PRO SERVICES 10/21/	2,710.10
			ANDERSON, ECKSTEIN AND	PROJ 0270-0194-0 PRO SERVICES 10/21/	1,168.00
			ANDERSON, ECKSTEIN AND	PROJ 0270-0193-0 PRO SERVICES 10/21/	423.00
			ANDERSON, ECKSTEIN AND	PROJ 0270-0192-0 PRO SERVICES 10/21/	10,412.50
			ANDERSON, ECKSTEIN AND	PROJ 0270-0191-0 PRO SERVICES 10/21/	1,515.00
			ANDERSON, ECKSTEIN AND	PROJ 0270-0177-0 PRO SERVICES 10/21/	4,722.50
			ANDERSON, ECKSTEIN AND	PROJ 0270-0151-0 PRO SERVICES 10/21/	898.20
			ANDERSON, ECKSTEIN AND	PROJ 0270-0139-0 PRO SERVICES 10/21/	414.00
			ANDERSON, ECKSTEIN AND	PROJ 0270-0111-0 RIVERFRONT PLACE PF	2,213.90
			ANDERSON, ECKSTEIN AND	PROJ 0270-0206-0 PRO SERVICES 10/21/	741.60
			ANDERSON, ECKSTEIN AND	PROJ 0270-0211-0 PRO SERVICES 10/21/	3,241.50
					<u>32,783.00</u>
12/05/2024	139450	ASCENSION MICHIGAN EMPLOYER	SCASCENSION MICHIGAN EMPLOYER	SCPRE EMPLOYMENT FULL PHYSICAL MADDIE	697.00
12/05/2024	139451	BIZZY BUZZ ARTISAN MARKET	BIZZY BUZZ ARTISAN MARKET	REDEEMED GIFT CERTIFICATES	225.00
12/05/2024	139452	BKJ ASSOCIATES LLC	BKJ ASSOCIATES LLC	BD Bond Refund	1,500.00
12/05/2024	139453	BRIAN CLAYCOMB	BRIAN CLAYCOMB	NOV 2024 INSPECTIONS	1,827.00
12/05/2024	139454	CHARTER TOWNSHIP OF SHELBY	CHARTER TOWNSHIP OF SHELBY	WATER USAGE SEPTEMBER 2024	124,071.75
			CHARTER TOWNSHIP OF SHELBY	WATER USAGE OCTOBER 2024	85,342.78
					<u>209,414.53</u>
12/05/2024	139455	CITY OF ROCHESTER HILLS	CITY OF ROCHESTER HILLS	SEWER SERVICES FOR HARDING (844,838,	333.24
12/05/2024	139456	CITY OF ROCHESTER-592	CITY OF ROCHESTER-592	CYCLE 3 BILLS 12/4/24	4,764.44
12/05/2024	139457	CMN TV	CMN TV	MEETING VIDEOCASTS SEPTEMBER 2024	975.00
12/05/2024	139458	CORY BENDICK	CORY BENDICK	BENDICK TRAVEL REIMBURSEMENT 11/2024	101.84
12/05/2024	139459	COSE DI LUSSO	COSE DI LUSSO	REDEEMED GIFT CERTIFICATES	25.00
12/05/2024	139460	CTS COMPANIES INC	CTS COMPANIES INC	TELEPHONE SYSTEM CONTRACT DECEMBER 2	510.79
			CTS COMPANIES INC	TELEPHONE SYSTEM CONTRACT NOVEMBER 2	510.79
					<u>1,021.58</u>
12/05/2024	139461	CULLIGAN OF ROMEO	CULLIGAN OF ROMEO	N GARAGE AND ADMIN BLDGS WATER SOFTE	254.00
12/05/2024	139462	CULLIGAN OF ROMEO	CULLIGAN OF ROMEO	N GARAGE AND ADMIN BLDGS WATER SOFTE	178.00
12/05/2024	139463	CULLIGAN OF ROMEO	CULLIGAN OF ROMEO	N GARAGE AND ADMIN BLDGS WATER SOFTE	194.20

Check Date	Check	Vendor Name	Invoice Vendor	Description	Amount
12/05/2024	139464	CULLIGAN OF ROMEO	CULLIGAN OF ROMEO	CITY HALL WATER SOFTENER CHARGES 11	85.00
12/05/2024	139465	CULLIGAN OF ROMEO	CULLIGAN OF ROMEO	CITY HALL WATER SOFTENER - SOLAR 40	23.20
12/05/2024	139466	CULLIGAN OF ROMEO	CULLIGAN OF ROMEO	CITY HALL WATER SOFTENER - SOLAR 40	39.40
12/05/2024	139467	DAVEY TREE EXPERT COMPANY	DAVEY TREE EXPERT COMPANY	TREE TRIMMING - (LOCALS) 2024 ZONES	19,200.00
			DAVEY TREE EXPERT COMPANY	STUMP GRINDING - (LOCALS) 1844 RING	310.00
					<u>19,510.00</u>
12/05/2024	139468	DEBBIE JONES	DEBBIE JONES	REIMBURSEMENT FOR GRAND MARSHALL GAI	45.00
12/05/2024	139469	DTE ENERGY	DTE ENERGY	910006658512	73.77
12/05/2024	139470	ELEMENT 22 COMMERCIAL GROUP	ELEMENT 22 COMMERCIAL GROUP	CHIEF FINANCIAL VEHICLE PURCHASES MC	4,412.43
			ELEMENT 22 COMMERCIAL GROUP	CHIEF FINANCIAL VEHICLE PURCHASES MC	2,302.57
					<u>6,715.00</u>
12/05/2024	139471	EVERON	EVERON	ALARM SYSTEM AT DINOSAUR HILL JANUAF	77.64
12/05/2024	139472	FOX CHEVROLET	FOX CHEVROLET	2025 CHEVROLET EQUINOX	32,768.00
12/05/2024	139473	GEMINI FORMS & SYSTEMS	GEMINI FORMS & SYSTEMS	HISTORIC COMMISSION COLORING BOOKS	688.60
12/05/2024	139474	GLOBAL SOLUTIONS GROUP, INC	GLOBAL SOLUTIONS GROUP, INC	POLICE DEPT SERVER	5,060.80
			GLOBAL SOLUTIONS GROUP, INC	MONTHLY I.T. CONTRACT NOVEMBER	5,377.52
			GLOBAL SOLUTIONS GROUP, INC	MONTHLY I.T. CONTRACT OCTOBER	5,377.52
					<u>15,815.84</u>
12/05/2024	139475	GOODISON VETERINARY CENTER	GOODISON VETERINARY CENTER	FLU SHOT-MAVERICK	40.42
12/05/2024	139476	GREAT LAKES WATER AUTHORITY	GREAT LAKES WATER AUTHORITY	INDUSTRIAL WASTEWATER CHARGES FOR PF	180.12
12/05/2024	139477	KIMI K SALON & SPA	KIMI K SALON & SPA	REDEEMED GIFT CERTIFICATES	200.00
12/05/2024	139478	MANNY'S LIQUOR	MANNY'S LIQUOR	REDEEMED GIFT CERTIFICATES	500.00
12/05/2024	139479	MORLEY CANDY MAKERS	MORLEY CANDY MAKERS	REDEEMED GIFT CERTIFICATES	240.00
12/05/2024	139480	NICHOLAS BANDA	NICHOLAS BANDA	MEDICAL REIMBURSEMENT FOR DECEMBER 2	850.00
12/05/2024	139481	OAKLAND COUNTY TREASURERS	OAKLAND COUNTY TREASURERS	COUNTY TREASURERS ANNUAL DUES 2025	20.00
12/05/2024	139482	PERCEPTIVE CONTROLS	PERCEPTIVE CONTROLS	SUPPORT SERVICES FOR SEWER & WATER:	1,924.00
12/05/2024	139483	PRIORITY WASTE	PRIORITY WASTE	DECEMBER 2024 TRASH CONTRACT - RESII	79,355.92
12/05/2024	139484	PRODUCTION ELECTRIC, INC.	PRODUCTION ELECTRIC, INC.	WATER TREATMENT PLANT - INSTALL BATT	100.00
12/05/2024	139485	PSYBUS	PSYBUS	PSYCHOLOGICAL MADDIE DAVIS FF/PARAME	625.00
12/05/2024	139486	ROAD COMMISSION OF OAKLAND CO.	ROAD COMMISSION OF OAKLAND CO.	TRAFFIC SIGNAL MAINTENANCE-DTE ENERG	530.92
12/05/2024	139487	SKI COMPANY	SKI COMPANY	REDEEMED GIFT CERTIFICATES	200.00
12/05/2024	139488	SOUTH STREET SKATESHOP	SOUTH STREET SKATESHOP	REDEEMED GIFT CERTIFICATES	150.00
12/05/2024	139489	SPENCER OIL COMPANY	SPENCER OIL COMPANY	DYED DIESEL FUEL 687.2 GAL DELIVEREI	1,751.33
			SPENCER OIL COMPANY	87 OCT UNLEADED W/ 10% ETHANOL FUEL	4,121.18
					<u>5,872.51</u>
12/05/2024	139490	TELUS COMMUNICATIONS (U.S.)	INTELUS COMMUNICATIONS (U.S.)	INMVP- SKYHAWK CONNECT ANYWHERE MONTHI	113.28
12/05/2024	139491	THE SPICE & TEA EXCHANGE	THE SPICE & TEA EXCHANGE	REDEEMED GIFT CERTIFICATES	25.00
12/05/2024	139492	TOMMASO CAPORUSCIO	TOMMASO CAPORUSCIO	NOVEMBER 2024 INSPECTIONS	715.00
12/05/2024	139493	TRUCK & TRAILER SPECIALTIES	TRUCK & TRAILER SPECIALTIES	MVP PARTS FOR VEH# 662 - CYLINDER	1,365.74
12/05/2024	139494	ULYSSES HERNANDEZ	ULYSSES HERNANDEZ	HEALTH INSURANCE REIMBURSEMENT HERNANDEZ	500.00
12/05/2024	139495	WEINGARTZ SUPPLY CO.	WEINGARTZ SUPPLY CO.	MVP - KUBOTA #560 REPAIR PARTS & OIL	499.93
12/05/2024	139496	WEX BANK	WEX BANK	GAS PURCHASES PD, FD, CITY HALL AND	129.44
12/05/2024	139497	WHITE SAGE SPA	WHITE SAGE SPA	REDEEMED GIFT CERTIFICATES	150.00
12/05/2024	139498	APPLIED INNOVATION	APPLIED INNOVATION	PLOTTER CONTRACT BUILDING 11/25/24 1	110.43
12/05/2024	139499	JSS-MACOMB, LLC	JSS-MACOMB, LLC	FINAL CLOSEOUT - MEMORIAL GROVE ALL	21,729.54
12/09/2024	1033 (A)	BOND ELECTRIC, LLC	BOND ELECTRIC, LLC	NOVEMBER 2024 INSPECTIONS	6,254.70
12/09/2024	1034 (A)	CONTRACTORS CONNECTION INC.	CONTRACTORS CONNECTION INC.	WATER DISTRIBUTION TOOLS & EQUIP - F	152.90
12/09/2024	1035 (A)	EASYPERMIT POSTAGE	EASYPERMIT POSTAGE	POSTAGE REFILL PERMIT #1091 - NOV 20	238.38
12/09/2024	1036 (A)	JODY ALLEN KINJORSKI	JODY ALLEN KINJORSKI	NOV 2024 INSPECTIONS	1,264.50
12/09/2024	1037 (A)	LAW OFFICES OF JEFFREY S KRAGILAW OFFICES OF JEFFREY S KRAGI	PROFESSIONAL SERVICES THROUGH NOVEME		10,683.50

12/05/2024 02:11 PM
User: CMEYERS
DB: Rochester

CHECK REGISTER FOR CITY OF ROCHESTER
CHECK DATE FROM 12/05/2024 - 12/09/2024

Check Date	Check	Vendor Name	Invoice Vendor	Description	Amount
			LAW OFFICES OF JEFFREY S KRAGI	PROFESSIONAL SERVICES THROUGH NOVEME	<u>3,333.33</u>
					14,016.83
12/09/2024	1038(A)	SUN LIFE FINANCIAL	SUN LIFE FINANCIAL	SUNLIFE POLICY# 934649 ACCT 0002 CRE	<u>11,035.74</u>
A1 TOTALS:					
Total of 63 Checks:					605,908.52
Less 0 Void Checks:					<u>0.00</u>
Total of 63 Disbursements:					605,908.52